

DWVC

Darren Williams Consulting

Our mission is to assist individuals and organisations to realize their full potential. We achieve this by providing highly effective training programs that facilitate personal and organizational transformation.



The Darren Williams Consulting (DWC) Team

The competence of the facilitator is the single most important element affecting the success of your program. DWC consultants have extensive knowledge and experience in the design and facilitation of highly effective training and development programs.

Our experience has seen us working throughout Australia and overseas with a diverse range of organisations in both the private and public sectors. The consulting team are tertiary qualified educators who are committed to the development of individuals and teams within organisations.



Benefits for your organisation

- Improved staff performance and productivity
- Increased personal and team effectiveness
- Greater commitment by staff to achieving organisational goals
- More open and effective communication
- Increased ability to manage and adapt to change
- Individuals accepting greater personal responsibility for their actions and roles



Why DWC?

Research has shown that Diagnosis and Follow-up are critical factors influencing effective transfer of the experience to the organisation. We have a proven track record in conducting detailed needs analyses to determine specific program objectives, design and follow up for your team or organisation.

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DWC provides courses specialising in:

- Team Building
- Leadership Development
- Corporate Vision and Goal Setting
- Skills of Communication
- Conflict Resolution and Negotiation skills

Our Methods

We use innovative outdoor team activities together with proven indoor training methods to generate a powerful environment where significant personal and team learning occurs.

Methods include:

- Indoor workshops and presentations
- Group problem solving activities
- Facilitated group discussions
- Personality and Team profiling including MBTI, DISC, TICKS and BELBIN
- High and Low Ropes Courses
- Abseiling and Rock climbing
- Navigation/search and rescue simulations
- Coaching and mentoring programs



We recognize that individuals have different learning styles and we therefore create an environment where individuals are encouraged to take responsibility for their own learning

All our programs are tailored to meet the specific training needs of your organisation.

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Team Building and Leadership

Team Building Programs

“Only through aligning individual efforts with organisational goals can teams produce truly outstanding results”

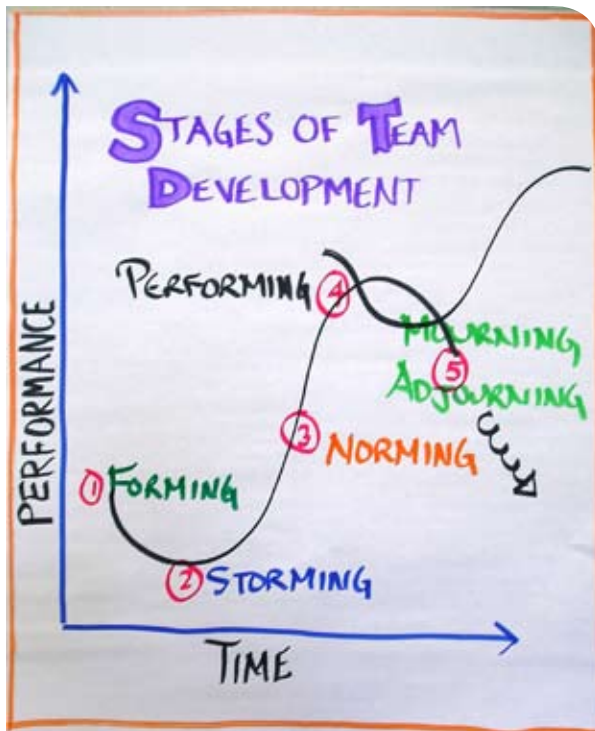
The success of any organisation is dependant upon its people and the teams in which they work. We bring individuals and teams together to work cooperatively toward achieving organisational goals.

Leadership development

We believe that leadership is a set of behaviors, not a title. We assist existing and aspiring leaders to develop the behaviors necessary to lead teams within your organisation.



Our programs identify and develop individuals' abilities to:



- Align individual and organisational goals
- Develop synergy within a team
- Inspire and Empower team members
- Lead by example
- Reward and encourage team members
- Inspire a shared vision
- Take calculated risks and try new ways.

Our clients include:

- Harvey Norman
- Adelaide Bank
- Yalumba Wines
- Bank SA
- Collotype Labels
- SAAB Systems
- Australia Post
- Lifeplan
- EDS
- Internode
- Brown Brother Wines
- National Foods
- Sola Optical
- NAB